



Kontrolmatik Teknoloji Enerji ve Mühendislik A.Ş.

OCCUPATIONAL HEALTH and SAFETY POLICY

In order to protect the occupational health and safety of its employees and continuously improve the working environment at top quality, based on the principle of "HEALTH AND SAFETY FIRST" our company undertakes to provide and maintain the following issues while conducting its activities:

- ✚ doing business in accordance with the legislation, relevant standards and management system requirements in all sectors at home and abroad,
- ✚ aiming to keep occupational health and safety at the highest level, following technological developments and keeping these developments at the most efficient level in accordance with legal regulations,
- ✚ identifying hazards by ensuring the participation of employees with a proactive approach, predicting risks accordingly, monitoring occupational health and safety performance and ensuring continuous improvement,
- ✚ providing trainings in order to ensure that both directly the company personnel and the employees of the subcontractors are aware of their individual OHS responsibilities,
- ✚ periodically reviewing the Occupational Health and Safety Policy in order to maintain compliance with the requirements,
- ✚ improving the occupational health and safety awareness of all our field and office employees, subcontractors, suppliers, 3rd parties and all stakeholders, to create a culture of occupational health and safety and to ensure that they act safe working oriented,
- ✚ by providing the applicable legislation requirements, related standards and conditions on Occupational Health and Safety; taking all kinds of precautions, making all necessary tools, materials and personal protective equipment available and to have them used, when necessary,
- ✚ detecting unsafe situations and movements that may cause work accidents and occupational diseases, eliminating possible accident risks at their source, taking necessary precautions and corrective and preventive actions to prevent recurrence,
- ✚ reviewing all phases of the activities that we perform, continuously improving them and carrying out preventive and corrective works.