



KAMUYU AYDINLATMA PLATFORMU

KONTROLMATİK TEKNOLOJİ ENERJİ VE MÜHENDİSLİK A.Ş. Sustainability Compliance Report 2024 - Annual Notification

Summary

2024 Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				The Board of Directors identifies risks and opportunities with the contributions of the Audit Committee and the Risk Early Detection Committee. Furthermore, in accordance with the provisions of the Capital Markets Board (CMB) Corporate Governance Principles, the Corporate Governance Committee has been assigned to provide recommendations and suggestions to the Board of Directors for the development of corporate governance practices of our company. Policies such as Information Disclosure Policy, Profit Distribution Policy, Remuneration Policy, Donation and Aid Policy, among others, have been established as part of our corporate governance practices, and compliance with the articles requires some of them to be updated with Board of Directors' decisions.	https://kontrolmatik.com/sustainability-governance/
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				The company has disclosed its CSR policies on its website to the public along with a sustainability statement as part of comprehensive sustainability initiatives encompassing corporate	https://www.kontrolmatik.com/policies

<p>A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.</p>	<p>X</p>		<p>partnership strategy and CSR policies. As of 2022, the company has initiated the process of defining its short and long-term goals in accordance with its partnership strategy and CSR policies. Additionally, it has commenced comprehensive sustainability initiatives in conjunction with its membership in UNGC Turkey. The company has also disclosed its commitments regarding CSR on its website to the public along with a sustainability statement.</p>	<p>https://kontrolmatik.com/sustainability https://kontrolmatik.com/commitment-to-sustainability</p>
<p>A2. Implementation/Monitoring</p>				
<p>A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.</p>	<p>X</p>		<p>Although a committee specifically responsible for implementing CSR policies has not been established in our company, the Corporate Governance Committee and the Sustainability and Environment Department jointly oversee these efforts. Within this scope, the Sustainability and Environment Department, established in 2022, has initiated the necessary work. In 2022, policies were formulated, evaluations and activities were conducted, sustainability commitments and goals were established, and reporting (within Quarterly Activity Reports) commenced. In 2024, the responsible committee will also be legally established.</p>	<p>https://www.kontrolmatik.com/commitment-to-sustainability/ https://www.kontrolmatik.com/sustainability</p>
<p>A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.</p>	<p>X</p>		<p>The company provides information about its sustainability activities in each quarterly Activity Report and discloses it to the public. Regularly, progress regarding sustainability performance, goals, and actions</p>	<p>https://kontrolmatik.com/media/02jnwvff/kontrolmatik-30-09-2024-faaliyet-raporu.pdf</p>

			is made in collaboration with the Board of Directors.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X		In alignment with CSR issues, a sustainability strategy and appropriate goals have been established, and the commitments have been disclosed to the public on the company's website.	https://kontrolmatik.com/sustainability
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X		CSR Key Performance Indicators (KPIs) were disclosed to the public in the 2023 Sustainability Report. Our production facility commenced operations in September 2023, and relevant KPIs have started to be monitored.	https://kontrolmatik.com/reports
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X		The company offers sustainable products, technology, and services. Innovation activities aimed at improving sustainability performance in business processes or products and services are already aligned with business activities, as stated on the website. Furthermore, the company obtained the TÜV SÜD Corporate Sustainability Certificate in 2022 , which has been disclosed to the public. The company's Corporate CSR score has also been determined and disclosed to the public in 2022.	https://kontrolmatik.com/sustainability
A3. Reporting				
	X		In the 2024 Activity Report, the company included its sustainability goals and disclosed developments to the public. In the 2024 Activity Report, while information about sustainability activities will be provided, sustainability performance, goals, and actions will be disclosed to the public. The company shares	https://www.kontrolmatik.com/reports

<p>A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.</p>			<p>the progress of its sustainability efforts with the public by publishing them in Activity Reports alongside all business activities every quarter. In 2024, the company prepared its first sustainability report in accordance with UNGC and GRI indices, which is published on its website.</p>	
<p>A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.</p>	X		<p>As of April 2022, the company's membership in UNGC became active, and information regarding which United Nations (UN) Sustainable Development Goals (SDGs) the activities are related to has been published on the company's website as of 2022 . (SKA5, SKA7, SKA12, SKA17).</p>	<p>https://kontrolmatik.com/sustainability https://www.kontrolmatik.com/commitment-to-sustainability/</p>
<p>A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.</p>		X	<p>There are no lawsuits filed and/or concluded against the company in environmental, social, and corporate governance matters. Therefore, compliance with the article is considered irrelevant.</p>	
<p>A4. Verification</p>				
<p>A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.</p>	X		<p>The company commenced setting its goals as of 2022 and initiated comprehensive sustainability efforts within the framework of UNGC Turkey membership in the same year. The company shares the progress of its sustainability efforts with the public by publishing them in Activity Reports alongside all business activities every quarter. In 2023, the company prepared its first sustainability report in accordance with UNGC and GRI indices, which includes CSR Key Performance Indicators. The report is publicly</p>	<p>https://www.kontrolmatik.com/reports/ https://kontrolmatik.com/media/02jnwvff/kontrolmatik-30-09-2024-faaliyet-raporu.pdf</p>

			available on the company's website. Furthermore, following independent assessments in CSR and Social Governance, the company has earned the TÜV SÜD approved Corporate Sustainability Certificate.	
B. ENVIRONMENTAL PRINCIPLES				
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X		Our company holds ISO 14001 certification for Environmental Management Systems (EMS) within the framework of integrated ISO management system certifications, and it fulfills the requirements. The company has determined its environmental management policy and disclosed it to the public on its website. It has also provided necessary explanations regarding its implementation and action plans, in line with the sustainability initiatives focused on in 2022. Within the scope of integrated ISO management system certifications, our company holds ISO 14001 certification for the current Mobile Solutions production facility as well. The LiFePO4 battery production facility, which commenced operations in September 2023, is also in the process of establishing ISO 14001 EMS certification.	https://www.kontrolmatik.com/certificates
			The company defines Environmental Management under Sustainability Governance and elaborates on its activities in this area under Sustainability activities. The company included its sustainability goals in the 2022 Activity Report	

<p>B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.</p>	<p>X</p>		<p>and disclosed developments to the public. In the 2023 Activity Report, information about sustainability activities will be provided, but sustainability performance, goals, and actions will be disclosed to the public. The company initiated comprehensive sustainability efforts in 2022. In 2023, the company prepared its first sustainability report in accordance with UNGC and GRI indices, which includes CSR Key Performance Indicators. The report is publicly available on the company's website.</p>	<p>https://www.kontrolmatik.com/reports/ https://kontrolmatik.com/media/02jnwvff/kontrolmatik-30-09-2024-faaliyet-raporu.pdf</p>
<p>B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).</p>		<p>X</p>	<p>Achievements of goals, including the management of environmental issues, are not incentivized or rewarded within our company. Efforts and initiatives in the environmental and sustainability domain are included in the performance evaluation.</p>	
<p>B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.</p>	<p>X</p>		<p>Environmental issues are primarily addressed through the integration of our goals with business objectives and strategies, as outlined in our Environmental Management System and Environmental Management Policy. In accordance with our policy, our company holds ISO 14001 certification for Environmental Management Systems (EMS) and fulfills its requirements. We meticulously monitor environmental laws and relevant regulations, ensuring full compliance by all our suppliers with environmental regulations. Precautionary measures are planned before</p>	<p>https://kontrolmatik.com/sustainability https://www.kontrolmatik.com/reports https://www.kontrolmatik.com/certificates</p>

		<p>production to minimize environmental issues and impacts. Our Environmental Management Policy is publicly disclosed on our website. Our LiFePO4 battery production facility is subject to environmental monitoring and auditing by an accredited third-party company as required by legal regulations. Reports are submitted monthly.</p>	
<p>B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.</p>	<p>X</p>	<p>In 2022, our company defined and publicly disclosed its approach, goals, and strategies for Sustainability Governance on its website. Under Sustainability Governance, the company outlined its Environmental Management Policy and Sustainable Supplier and Procurement Policy. The company holds ISO 14001 certification for Environmental Management Systems (EMS). It ensures compliance with all legal requirements when working for its partners and customers. Environmental laws and regulations are meticulously followed, and attention is paid to ensuring full compliance by all suppliers with environmental regulations. Precautionary measures are planned before production to minimize environmental issues and impacts.</p>	<p>https://kontrolmatik.com/sustainability https://www.kontrolmatik.com/reports https://www.kontrolmatik.com/certificates</p>
		<p>As of 2022, our company has begun setting short and long-term goals in line with its Sustainability and Environmental Management System policies. Since April 2022, the company has been a member of the UNGC Turkey</p>	

B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.

X

Association and a global member of UNGC, actively participating in various workshop groups. It is involved in workshop groups such as SKA Acceleration, Gender Equality, Climate Change Acceleration, and Human Rights. Our company became a member of the Circular Economy Platform (SKD) as of March 2022, actively following the association's activities and training sessions. As of 2022, our company is a member of YASED and actively participates in the Sustainable Development Group's activities. It became a member of the Sustainability Academy in 2022 and has participated as a panel speaker at the Green Business Summit in 2022 and 2023. It actively engages in workshops and training sessions. The company shares its partnerships and collaborations with associations, NGOs, and academia on its website and social media platforms.

<https://kontrolmatik.com/sustainability> <https://www.kontrolmatik.com/reports>

B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.

X

Scope 1 and Scope 3 emissions from office activities in 2021 and 2022, as well as from production facility activities in 2022, have been calculated. In the 2023 Sustainability Report, and for the first time, the Company publicly disclosed its strategy, practices, emissions, and carbon targets related to the Low Emission Economy in the 2023 CDP (Carbon Disclosure Platform) report. Our company's LiFePO4 production activity started in September 2023, and KPIs have been recorded and are being

<https://www.kontrolmatik.com/reports>

			monitored in writing. In 2024, Scope 2 emissions from production activities will be calculated retrospectively and reflected in the 2023 Sustainability and CDP reports.	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X		In the 2023 Carbon Disclosure Platform (CDP) report, our company has, for the first time, publicly disclosed its strategy, practices, emissions, and carbon targets related to the Low Emission Economy. The production activity of our LiFePO4 commenced in September 2023, with Key Performance Indicators (KPIs) being recorded and monitored in writing. In 2024, Scope 2 emissions resulting from production activities will be retrospectively calculated and reflected in the 2023 Sustainability and CDP reports.	https://www.kontrolmatik.com/reports
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X		In the 2023 Carbon Disclosure Platform (CDP) report, our company has, for the first time, publicly disclosed its strategy, practices, emissions, and carbon targets related to the Low Emission Economy. The production activity of our LiFePO4 commenced in September 2023, with Key Performance Indicators (KPIs) being recorded and monitored in writing. In 2024, Scope 2 emissions resulting from production activities will be retrospectively calculated and reflected in the 2023 Sustainability and CDP reports.	https://www.kontrolmatik.com/reports
			In order to minimize the environmental impact of the production facility , which became operational in 2023, our	

B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.

X

company shares all sustainability projects it has planned and has already started implementing with the public in its annual report every quarter. As of 2024, we will conduct a prioritization analysis as part of our efforts to update and strengthen the Sustainability Strategy, which we initiated in 2024, and we will work to set concrete targets to reduce environmental impacts

Our company started setting short- and long-term goals in line with its Sustainability and Environmental Management System policies as of 2022. As of April 2022, it has become a member of the UNGC Türkiye association and UNGC Global, actively participating in various workshop groups. It takes part in the SDG Acceleration, Gender Equality, Climate Change Acceleration, and Human Rights workshop groups. As of March 2022, our company became a member of the SKD Circular Economy Platform and follows the association's activities and training programs. Additionally, as of 2022, our company is a member of YASED and actively participates in the Sustainable Development Group's activities. In 2022, it also became a member of the Sustainability Academy and actively participated in the 2022 M34 workshops and training programs. The company shares its collaborations and initiatives with associations, NGOs, and academies on its website and social media platforms.

B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.

X

Under Sustainability Governance, our Company has disclosed its Sustainability Approach and four targets aligned with the UN 2030 Sustainable Development Goals (SDGs). It shares its strategies, targets, and on-site practices for combating the climate crisis—both corporate-wide and specific to production facilities—along with their developments, with the public every quarter in its annual report. The Company has announced its circular economy and net-zero carbon targets for its new production facility and has already begun their implementation. For the first time, the Company publicly disclosed its strategy, practices, emissions, and carbon targets related to the Low Emission Economy in its 2023 CDP (Carbon Disclosure Platform) report.

<https://www.kontrolmatik.com/reports> <https://www.kontrolmatik.com/commitment-to-sustainability> <https://www.kontrolmatik.com/certificates>

Our company provides sustainable products, technologies, and services that incorporate environmental monitoring, utilize renewable energy sources, and offer solutions aimed

B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.

X

at reducing greenhouse gas emissions. Additionally, we have disclosed circular economy and net-zero carbon targets for our new LiFePO4 battery production facility and have begun implementing projects in this direction. Within the framework of integrated ISO management system certifications, our company holds ISO 14001 certification for the current Mobile Solutions production facility, and the LiFePO4 battery production facility, which commenced operations in September 2023, is in the process of establishing ISO 14001 EMS certification. Under our Sustainability Governance, our company has disclosed its Sustainability Approach and four goals aligned with the Sustainable Development Goals (SDGs), including those set by the Science Based Targets initiative (SKA). Both at the corporate and production facility levels, we have defined strategies, targets, and on-site practices to combat the climate crisis, and we share the progress of these initiatives with the public through quarterly activity reports.

<https://www.kontrolmatik.com/reports> <https://www.kontrolmatik.com/commitment-to-sustainability> <https://www.kontrolmatik.com/certificates>

Our company provides sustainable products, technologies, and services that incorporate environmental monitoring, utilize renewable energy sources, and offer solutions aimed at reducing greenhouse gas emissions. Additionally, we have disclosed circular economy and net-zero carbon targets for our new LiFePO4

<p>B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.</p>	<p>X</p>		<p>battery production facility and have begun implementing projects in this direction. Within the framework of integrated ISO management system certifications, our company holds ISO 14001 certification for the current Mobile Solutions production facility , and the LiFePO4 battery production facility , which commenced operations in September 2023, is in the process of establishing ISO 14001 EMS certification. Under our Sustainability Governance, our company has disclosed its Sustainability Approach and four goals aligned with the Sustainable Development Goals (SDGs), including those set by the Science Based Targets initiative (SKA). Both at the corporate and production facility levels, we have defined strategies , targets, and on-site practices to combat the climate crisis, and we share the progress of these initiatives with the public through quarterly activity reports.</p>	<p>https://www.kontrolmatik.com/reports/ https://www.kontrolmatik.com/commitment-to-sustainability/ https://www.kontrolmatik.com/certificates/</p>
<p>B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.</p>	<p>X</p>		<p>Under our Sustainability Governance, our company implements Environmental Management System and Policies. Both at the corporate and production facility levels, we have embraced the Responsible Production and Consumption principle under SDG 12 of the UN 2030 goals. We have defined strategies, targets , and on-site practices in line with this principle , and we share the progress of these initiatives with the public through quarterly activity reports. In</p>	<p>https://www.kontrolmatik.com/reports/ https://www.kontrolmatik.com/commitment-to-sustainability/</p>

			our sustainability report published in 2023, we have calculated the gains from Environmental Projects and have made them publicly available on our website.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X		Our company discloses Scope 1 and Scope 2 emissions data, along with energy consumption data, including a breakdown of diesel and fuel usage, in its sustainability report.	https://www.kontrolmatik.com/reports
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.		X	-	
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X		The company has, for the first time in the 2023 Carbon Disclosure Platform (CDP) report, publicly disclosed its strategy, practices, emissions, and carbon targets related to the Low Emissions Economy. The company's Sustainability Approach is to transition to a Circular and Low-Emission Economy in its production processes. It aims to use clean energy by installing rooftop solar power plants, renewable energy systems, and energy-saving practices in its production facilities for internal consumption. Additionally, the company offers low-emission sustainable products, technology, and services. Its products and services are solutions aimed at reducing environmental footprint and greenhouse gas emissions by utilizing renewable energy sources. The company shares developments on these topics with the public through its quarterly activity reports and regularly updates its social media accounts and website.	https://www.kontrolmatik.com/reports

B19. The renewable energy production and usage data has been publicly disclosed.

X

The company has publicly disclosed its strategy, the establishment of Renewable Energy Facilities, practices, emissions, and carbon targets related to the Low Emissions Economy for the first time in the 2023 Carbon Disclosure Platform (CDP) report.

<https://www.kontrolmatik.com/reports>

B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.

X

The company has an Energy Management Policy in place. Both at the corporate level, including the headquarters office, and for the production facility that commenced operations in 2023, it has disclosed renewable energy facility, waste heat management, low-emission production, circular economy usage, and zero waste, net-zero carbon targets, designed projects, and is currently implementing them. The company has calculated Scope 1 and 3 emissions resulting from office activities in 2021 and 2022, as well as production facility activities in 2022. In the 2023 sustainability report and for the first time in the 2023 Carbon Disclosure Platform (CDP) report, it has publicly disclosed its strategy, practices, emissions, and carbon targets related to the Low Emissions Economy. Scope 2 emissions resulting from production activities will also be calculated retrospectively in 2024 and reflected in the 2023 Sustainability and CDP reports. Additionally, the company offers sustainable products, technology, and services. Through the services provided to

<https://www.kontrolmatik.com/reports>

			partners and customers, it helps them achieve solutions that reduce their environmental footprint and greenhouse gas emissions by utilizing renewable energy sources.	
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X		Our company has a Water Management Policy. Our company does not use groundwater or water for production. Groundwater usage did not occur for the production facility that started its operations in 2023. A drinking water treatment facility has been established for the production facility to produce its own drinking water, and Water Efficiency Projects have been designed specifically for water usage and domestic use.	https://www.kontrolmatik.com/reports
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X The 4.32 MWh Renewable Energy Plant, which will be established for the production facility that started its operations in 2023, is still in the planning and construction phase. The Progresiva 250 MWh Renewable Energy Source project is still in the Environmental Impact Assessment (EIA) stage. There are no facilities certified within the Carbon Credit System yet. The company's products are not yet manufactured or sold in the European market. Therefore, it is not included in the Emissions Trading Scheme (ETS) system.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X No facility certified under the Carbon Credit System has been included yet. The company's products are not yet manufactured or sold in the European market. Therefore, it is not included in the	

			Emissions Trading Scheme (ETS) system.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.		X	No facility certified under the Carbon Credit System has been included yet. The company's products are not yet manufactured or sold in the European market. Therefore, it is not included in the Emissions Trading Scheme (ETS) system.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X		The company publishes all its sustainability and business activities , including environmental aspects, quarterly in Activity Reports and Investor Presentations on its website for public sharing. In 2023, the company prepared its first sustainability report compliant with UNGC and GRI indices, which includes environmental developments and outcomes. It is publicly shared on the website.	https://kontrolmatik.com/media/02jnwvff/kontrolmatik-30-09-2024-faaliyet-raporu.pdf
C. SOCIAL PRINCIPLES				
C1. Human Rights and Employee Rights				
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X		The company has a Human Resources Policy, and a Corporate Human Rights Policy has been established to cover the Universal Declaration of Human Rights, ILO conventions ratified by Turkey, and other relevant legislation. All company policies are publicly available on the website.	https://www.kontrolmatik.com/policies
			The company emphasizes equality, inclusivity, and diversity in its Human Resources , Business Ethics, Sustainability, Diversity, Inclusion & Equality, Sustainable Supply Chain, and Procurement Policies, stating its commitment to these principles and giving attention to these areas. All company policies are publicly	

C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.

X

available on the website. As of August 2022, the company has become a signatory of the UN Women's Empowerment Principles (WEP) and has shared this information with the public. Additionally, within the framework of UNGC membership, the company has identified the SKA5 target of the UN 2030 Sustainable Development Goals as its strategic objective. It aims to increase female employment and competence in the workforce, as well as to enhance the visibility of women in society, particularly focusing on gender equality. These efforts are communicated to the public through quarterly Activity Reports and social media platforms.

<https://www.kontrolmatik.com/commitment-to-sustainability>

C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.

X

The company's Human Resources, Business Ethics, Sustainability, Diversity, Inclusion & Equality, Sustainable Supply Chain, and Procurement Policies emphasize the adoption of the principles of equality, inclusivity, and diversity, stating its commitment to these areas and giving them careful attention. All company policies are publicly available on the website. As of August 2022, the company has become a signatory of the UN Women's Empowerment Principles (WEP), and this information has been shared with the public. Furthermore, as part of its UNGC membership, the company has identified the SKA5 target of the UN 2030 Sustainable Development

<https://www.kontrolmatik.com/commitment-to-sustainability/>
<https://www.kontrolmatik.com/policies>

			Goals as its strategic objective. It aims to increase female employment and competence in the workforce, as well as to enhance the visibility of women in society, particularly focusing on gender equality. These efforts are communicated to the public through quarterly Activity Reports and social media platforms.	
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X		<p>The company's Human Resources, Business Ethics, Sustainability, Diversity, Inclusion & Equality, Sustainable Supply Chain, and Procurement Policies emphasize the adoption of the principles of equality, inclusivity, and diversity, stating its commitment to these areas and giving them careful attention. All company policies are publicly available on the website. As of August 2022, the company has become a signatory of the UN Women's Empowerment Principles (WEP), and this information has been shared with the public. Furthermore, as part of its UNGC membership, the company has identified the SKA5 target of the UN 2030 Sustainable Development Goals as its strategic objective. It aims to increase female employment and competence in the workforce, as well as to enhance the visibility of women in society, particularly focusing on gender equality. These efforts are communicated to the public through quarterly Activity Reports and social media platforms.</p> <p>The company currently has a</p>	https://www.kontrolmatik.com/policies

C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			Human Resources Policy in place, and employee satisfaction measurements and evaluation surveys are conducted by a third-party company.	https://www.kontrolmatik.com/policies
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			However, mechanisms have been established within the HR and legal departments for the resolution of employee complaints and disputes, and processes are being developed to resolve conflicts.	
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.		X		Activities aimed at ensuring employee satisfaction are not regularly disclosed.	
C1.6. The occupational health and safety policies have been established and disclosed.	X			The company has an Occupational Health and Safety Policy, which is also published on the website.	https://www.kontrolmatik.com/corporate/quality-ohs
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			The company has an Occupational Health and Safety Policy, and measures taken by the company to prevent accidents and protect health, along with accident statistics , are disclosed on the website.	https://www.kontrolmatik.com/corporate/quality-ohs
C1.7. The personal data protection and data security policies have been established and disclosed.	X			The Personal Data Protection and Processing Policy, approved by the company's Board of Directors, can be accessed through the corporate website .	https://www.kontrolmatik.com/policies https://kontrolmatik.com/certificates
C1.8. The ethics policy have been established and disclosed.	X			The company has an Ethics Policy, which is published on the corporate website .	https://www.kontrolmatik.com/policies
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X				
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			Information sessions are organized for employees to inform them about Corporate Social Responsibility (CSR) policies and practices, and awareness-raising activities on the relevant topics are conducted in collaboration between the responsible department and Human Resources .	https://www.kontrolmatik.com/policies

C2. Stakeholders, International Standards and Initiatives

<p>C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.</p>	<p>X</p>		<p>The company has a customer satisfaction policy in place regarding the management and resolution of customer complaints, and this policy is published on the website. The company has also created a customer satisfaction survey and holds the ISO 10002 Customer Satisfaction Management System Certificate .</p>	<p>https://kontrolmatik.com/certificates</p>
<p>C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.</p>	<p>X</p>		<p>Over 50 meetings have been organized with brokerage firms and portfolio management companies, both online and physically. In addition to these, nearly 10 roadshows have been attended, involving face-to-face meetings and teleconferences with domestic and international investors.</p>	<p>https://kontrolmatik.com/corporate-management</p>
<p>C2.3. The international reporting standards that adopted in reporting have been explained.</p>	<p>X</p>		<p>The company has prepared its first sustainability report in 2023, in line with the UNGC (United Nations Global Compact) and GRI (Global Reporting Initiative) indices. It is publicly available on the company's website.</p>	<p>https://www.kontrolmatik.com/reports</p>
<p>C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.</p>	<p>X</p>		<p>As of April 2022, the company became a signatory to UNGC Turkey, and as of August 2022, it became a signatory to UN WEPs (United Nations Women's Empowerment Principles). This information has been shared with the public through quarterly Activity Reports, Investor Presentations, and the company's social media accounts.</p>	<p>https://kontrolmatik.com/corporate-management</p>
<p>C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.</p>	<p>X</p>		<p>As of the 2nd quarter of 2024, our company has started to be included in the BIST Sustainability Index.</p>	

D. CORPORATE GOVERNANCE PRINCIPLES

<p>D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.</p>	<p>X</p>		<p>As stipulated in the Corporate Governance Principles, information regarding relationships with stakeholders is provided in the activity report, Corporate Governance Compliance Report (URF), and Corporate Governance Information Form (KYBF).</p>	<p>https://kontrolmatik.com/corporate-management</p>
<p>D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.</p>	<p>X</p>		<p>The company has stated its commitment to the principle of Social Responsibility in its Sustainability Policy, Approach, and Commitments under Sustainability Governance, which it publicly discloses on its website. With its internally established CSR (Corporate Social Responsibility) team, the company organizes social responsibility projects, awareness events, and training sessions. It also endeavors to increase employee engagement in these activities and shares developments with the public on its social media accounts.</p>	<p>https://www.kontrolmatik.com/commitment-to-sustainability</p>